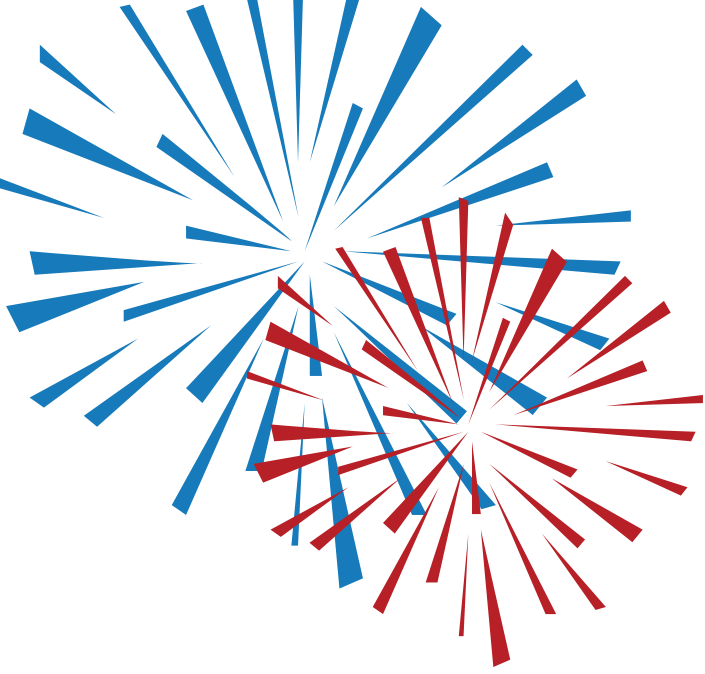




thorndale
foundation
supporting people with disability



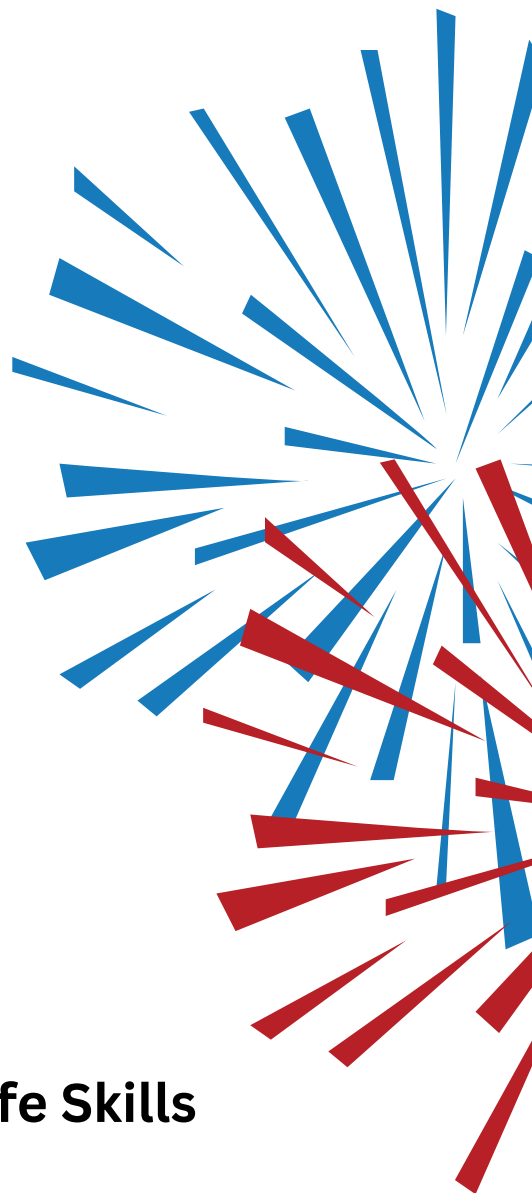
ANNUAL REPORT 2023



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CONTENTS

1	Mission Statement
2-3	Board of Directors
4	Executive team
5	Chair Report
6-7	CEO Report
8-9	Residential Services
10-11	Leisure, Living and Life Skills
12	ADE - Employment
13	Volunteers & Donors
14-15	Statement of Financial Position
16	Become a Member of Thorndale



MISSION STATEMENT



Vision Statement

Equality - "Our vision is to ensure that all people with a disability live in a community where equality is away of life".

Organisation Mission

To empower people with disability - "Our mission is to empower people by providing quality services that will meet individual goals and aspirations".

Thorndale Industries Mission

To improve lives of people with disability - "Our mission is to improve the lives of people with disability through employment while engaging in meaningful work and to maitain a commercially sustainable business".



BOARD OF DIRECTORS



Peter Tracey - Chairperson

Peter is from Springwood and has an extensive career in accounting. Peter was a founding director of the McGrath Foundation and sat on the Board for 10 years. He is also a Director of Adam Crouch Foundation. Peter is very enthusiastic about being part of the Thorndale team and looks forward to contributing to the growth and development over the coming years.

Appointed director - 2017

Appointed Chair - 2021

Jan Caspers - Director

Jan is retired with many years of business and life experience, and is an aunt to a resident who not only lives in one of our Group Homes but also attends our Employment and LLL program.

Appointed director - 2002



Peter Smith - Director

Peter is a retired sales professional with a plastics company, with extensive commercial and human resource experience.

Appointed director - 2003

Rob Wearn - Director

Rob is a community minded individual focusing his support to the greater Penrith area. Rob is the Managing Director of a local earthmoving business, Director of a local earthmoving business, Director of a Waste/Recycling and Landfill business, a board member of Nepean Medical Research Foundation & a member of the Local Businessman Group.

Appointed director - 2011



BOARD OF DIRECTORS



Lisa Qiu - Director

Lisa is a Senior Associate at Norton Rose Fulbright. Lisa specialises in employment and migration law, and brings to the Board a unique perspective in addition to her legal knowledge.

Appointed director - 2019

Mel Catania - Director

Mel is the Chief Financial Officer for a large Disability Service. Mel brings to the Board a wealth of experience in financial and a business advisory capacity.

Appointed director - 2019



Simon Rodger - Director

Simon is an experienced executive currently working as an Executive General Manager at Better Rehab with a history of leadership in the hospital and health care industry. Simon is committed on focusing on optimising the customer experience and outcomes to surpass industry leading key performance indicators. Simon is a registered nurse and obtains a Masters of Business Administration.

Appointed director - 2020

Graeme Dube - Director

Graeme is retired after spending most of his life in tourism management, marketing and publishing and management tourist accommodation. Graeme has previously spent some time on the Board of Down Syndrome NSW. Graeme is a father to a consumer who attends multiple services across Thorndale Foundation.

Appointed director - 2020



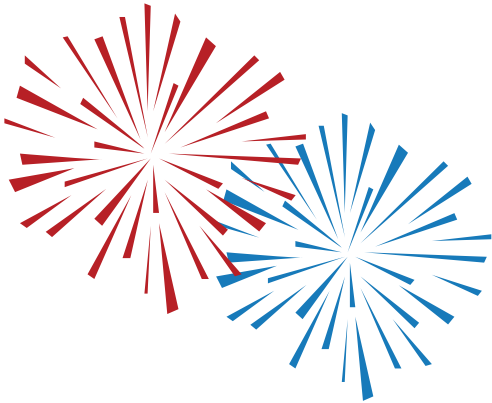
Amelia Hatton - Director

Appointed director - June 2023

EXECUTIVE TEAM



CEO
Cathy Gault



Finance Manager
Kirti Godbole



**Business Excellence
Manager**

Tricia Vella



Commercial Manager
Vanessa Rosser



**Residential & Community
Services Manager**
Moneka Richards



CHAIR REPORT



I would like to express my sincere gratitude for the exceptional and generous support extended to our organisation over the past 12 months.

Thorndale has a history of over 62 years, of providing assistance to people with disabilities and their families. This type of history can only be achieved through years of dedicated teams who have had a strong belief in our purpose and our role as Custodians for those who will follow after them.

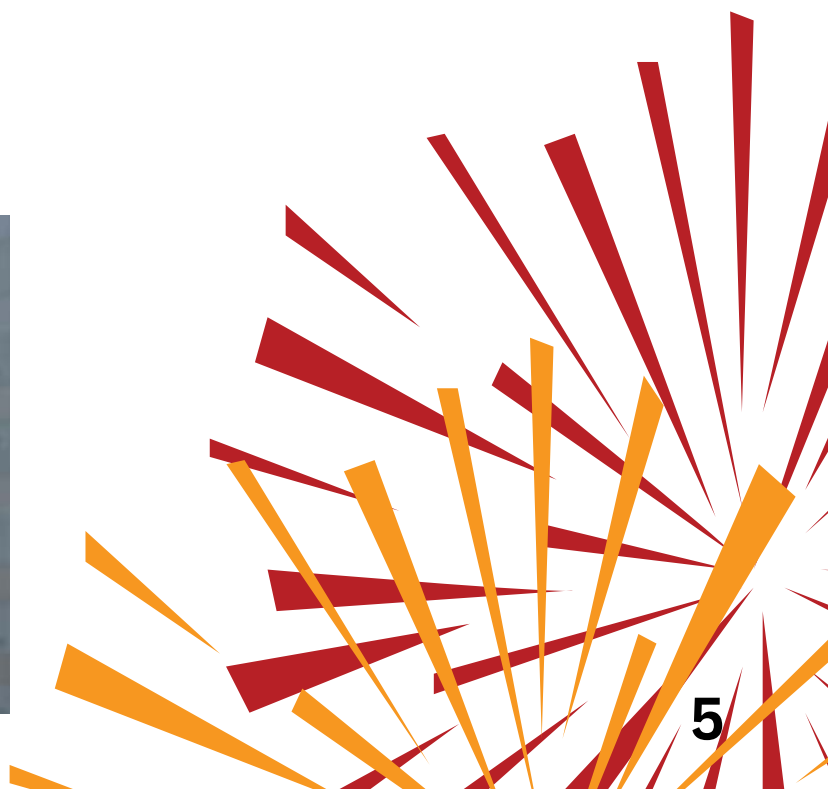
With this in mind, on behalf of the board, a big thankyou to our team of dedicated staff. The work you do each and every day is quite incredible, and has a huge impact on the lives of our participants and their families. You make their world's a better place.

My appreciation goes out to my fellow Board Members, whose support, enthusiasm, exceptional skills and commitment have enabled us to continue our mission in service of Thorndale Foundation.

Last but certainly not least, we wish to express our deepest gratitude to our CEO, Cathy Gault. Her profound understanding of the Foundation and all of the participants, combined with her selfless attitude, has been the driving force behind the exceptional culture that drives our organisation.

Thank you!

**Mr Peter Tracey
Chairman**



CEO REPORT

We have had another great year at Thorndale Foundation across all of our services. Here at the Rance Road site we have been living in the centre of a construction site, with development going on all around us. It's lovely to see our LLL program off enjoying so many different aspects of the local community and all of our Residents are living very happy and contented lives in our beautifully appointed homes.

What stands out about us at Thorndale is that we have the family values that began with the original families still at the core of what we do every day. We are a small to medium service where knowing people's name is still very important to us. We provide individual supports to each person to enable them to live the best life possible. The solid base that we are built on serves us well to be flexible and responsive to the needs of our participants.

In our Residential Services we help facilitate our residents to still enjoy their families and communities with some people going to community music groups, local churches, men's shed and assisted holidays. The residents get together and enjoy celebrating birthdays, BBQ's and picnics. Some residents have regular visits with family and others have special one on one outings with staff. All of our homes are beautifully maintained and are a credit to our staff. The effort that some staff have put into improving the gardens is a credit to them and we want to say thank you.

Leisure Living and Life Skills program (LLL) is run by some of the most talented and caring people that I have ever met and what they achieve is outstanding. We have around 40 participants that attend and enjoy the different programs that are on offer which range from lunch at a local pub, to Zumba classes and cooking up a storm. They are also responsible for the Thorndale Social Program that goes into the city to see the Vivid Lights, goes off to a show or an adventure on a train somewhere.

ADE is a hive of activity with 112 participants attending over the week, each taking part in the many different jobs that are being carried out on the factory floor. You can see the participant's skills improve and they gain confidence as they spend time with their colleagues supporting and encouraging each other. That doesn't mean that it doesn't come with it's challenges, but our staff support participants to get over the hurdles and enjoy their time and work and therefore enjoy the bit of extra income they get to allow them to do more of the things they enjoy in their lives. ADE is assisted throughout the year with several volunteers and work experience programs that helps us meet our targets.

To make all this happen, it takes a wonderful Corporate Team that keeps us all in order and keeps the wheels turning. Thanks to Kirti and her team Ankita, Ram and Anusha in Finance, and Trish in HR and Business Excellence.

We are so lucky to have such a wonderful Board of Directors that give so much of their time and talents in their volunteers capacity to help ensure what we are offer the best services not only today but long into the future.

It is a privilege to be part of this fantastic organisation.

Thanks to you all!

**Cathy Gault
CEO**

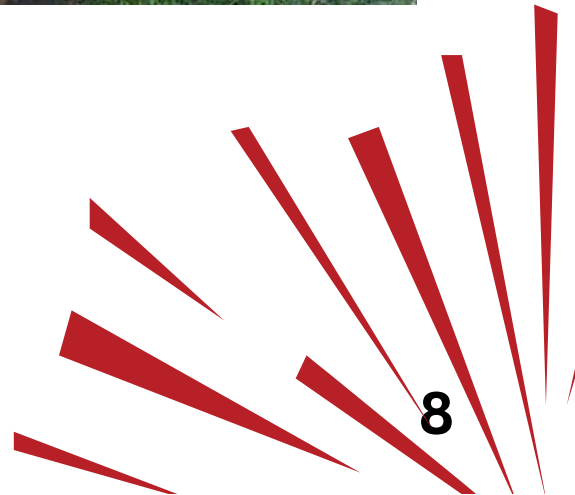
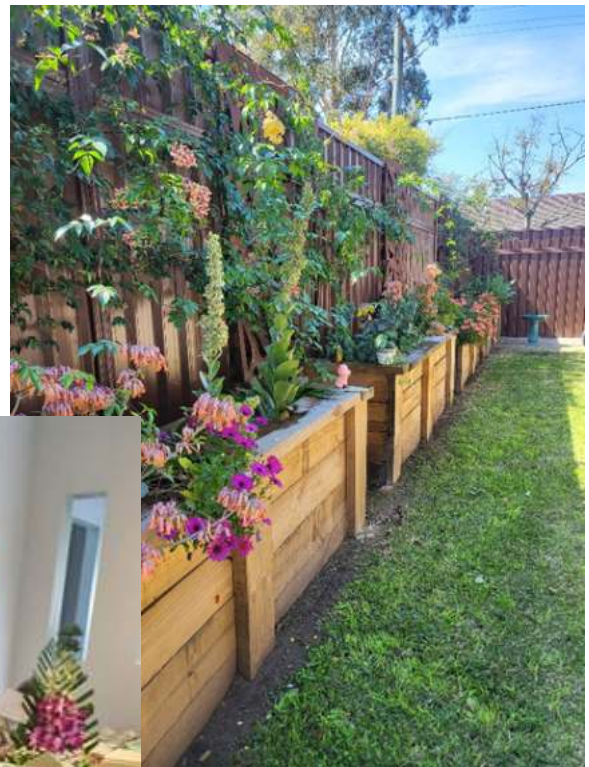


RESIDENTIAL

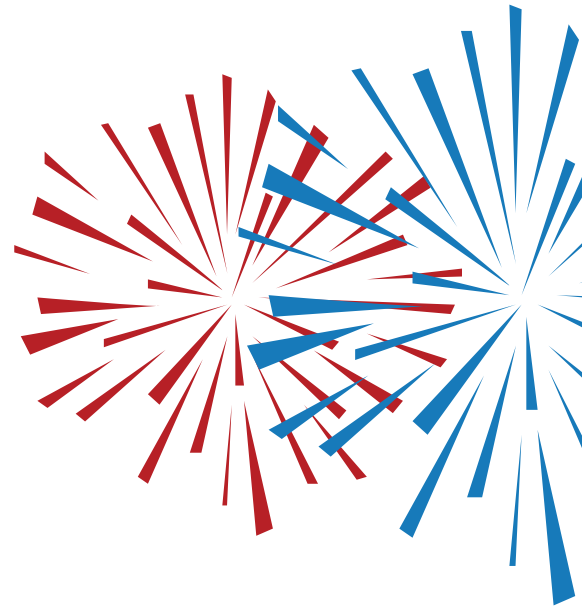
Thorndale Foundation operates a total of six (6) group homes. All are designated for Supported Independent Living (SIL), and we also have availabilities for Short Term Accommodation (STA). Each of our group homes is capable of accommodating 4-5 residents and offers round the clock, 24/7 support.

Our mission is to empower individuals and assist them in making choices that enable them to lead lives of the highest possible quality, aligning with the standards of the broader community.

Our residential premises are located in St Marys, Kingswood, Jamisontown and Cambridge Park.



Thorndale Foundation have partnered up with Inclusive Housing Australia (IHA) which are developing Specialist Disability Accommodation (SDA) homes in Kings Central (just behind our premise).



IHA has purchased four blocks of land in this community with plans to build a mix of 2 & 3 bedroom houses, offering 10 x SDA homes in total. Thorndale Foundation will be the providers of SIL staff to provide support for these residents.

We are looking forward to working alongside IHA and awaiting the completion of these new homes where we can begin welcoming some of our participants and their families into their new homes and enhanced lifestyle.



LEISURE, LIVING & LIFE SKILLS

Thorndale Foundation's Leisure, Living & Life Skills Program (LLL) focus on building and enhancing various life skills. We aim to design our programs to help participants become more self-sufficient along with building individual skills such as communication, social and self-care.

Our participants have the opportunity to interact with their peers, building friendships and having a sense of community. Our group activities and outings are a big part of our program to encourage socialisation.

We also design our programs based on the individuals needs and aspirations, which covers a wide range of activities including education, leisure, arts and crafts, music, cooking and so many more which is tailored to the interests and abilities of each participant.





Thorndale Foundation’s LLL program plays a crucial role in promoting inclusion, independence, and a higher quality of life for our participants.

Our program runs from Monday to Friday, 9.00am to 3.00pm with flexible start and finish times.



ADE - EMPLOYMENT

Thorndale Industries holds a special place in our community by creating job opportunities for individuals who might otherwise face challenges in participating in the workforce. We understand that employment offers much more than just income, it provides social connections, fosters self-worth, and instills pride in contributing to tangible outcomes. It also presents a platform to utilise existing skills while acquiring new ones.

We collaborate closely with the support units of local schools to offer work experience to students ranging from Year 9 to Year 12. Our diverse customer base enables us to sustain our mission. Our services span from small-scale residential yard maintenance to partnering with multinational corporations for contract packaging jobs, which you can find on the shelves of retail stores and even on social media. Additionally, we undertake vital safety work that plays a crucial role in building and enhancing Sydney's expanding infrastructure.



VOLUNTEERS & DONORS

It is with the valued support of loyal volunteers, organisation and members of the community that help Thorndale Foundation continue to provide services.



Volunteers

- Australian Christian College
- Chifley College Senior Campus
- Dunheved Chifley College Junior Campus
- Erskine Park High School
- Halinda School
- Jamison High School
- Kurrambee School
- Niland School
- Penrith Valley School
- The Ponds School
- Windsor High School
- Wollemi College
- Xavier College

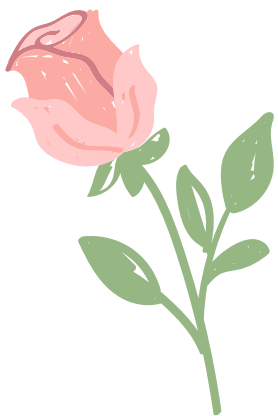
Gold Donors

- Judy Ling
- Elaine C Braggs



Corporate Partners

- ASP Healthcare
- Faber-Castell
- Jaybro
- Sue Ismiel & Daughters
- Studor
- Trademark Print
- Corrugated Carton Plastics
- Vittoria Food and Beverage



FINANCIAL REVIEW



The below information has been prepared using the audited financial accounts. A full set of accounts is available upon request.

Financial Auditors - Kelly Partners + Berger Piepers

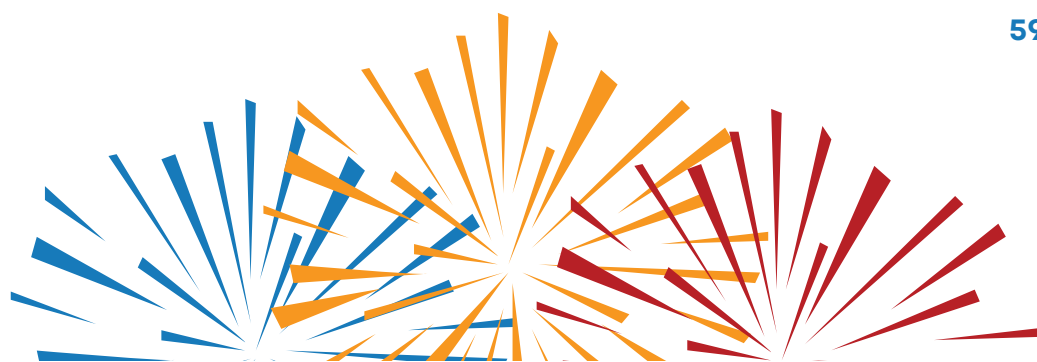
Financial Position as at 30 June 2023	2023	2022
	\$	\$
Current Assets		
Cash and Cash Equivalents	7,803,931	6,550,890
Trade and Other Receivables	295,843	810,034
Other	814,278	790,031
Total Current Assets	8,914,052	8,150,955
Non Current Assets		
Property, Plant and Equipment	7,483,194	7,612,735
Right of Use Asset	-	162,128
Total Non Current Assets	7,483,194	7,774,863
TOTAL ASSETS	16,397,246	15,925,818
Current Liabilities		
Trade and Other Payables	413,647	520,646
Provisions	598,474	549,243
Borrowings	-	162,128
Other Liabilities	918,632	860,295
Total Current Liabilities	1,930,753	2,092,312
Non Current Liabilities		
Provisions	133,593	98,295
Borrowings	-	-
Total Non Current Liabilities	133,593	98,295
TOTAL LIABILITIES	2,064,346	2,190,607
NET ASSETS	14,332,900	13,735,211
Accumulated Funds		
Reserves	3,722,447	3,722,447
Retained Surplus	10,610,453	10,012,764
TOTAL ACCUMULATED FUNDS	14,332,900	13,735,211

CONSOLIDATED PERFORMANCE



Thorndale recorded a surplus of \$597,689 for the financial year 2023.

Profit and Loss Statement as at 30th June 2023	2023
Income	\$
Sale of Goods	872,447
Rental property income	313,910
Fundraising	8,447
Fees received	365,805
Other income	252,906
Government Funding	7,745,709
Total Income	9,559,225
Cost of sales	-
GROSS PROFIT	9,559,225
Expenses	
Employment Costs	7,669,551
Property and Utility Costs	675,179
Travel and Motor Vehicle Costs	110,004
Operating Expenses	507,391
Total expenses	8,962,126
Operating Profit	597,099
Other income	590
Other expense	-
SURPLUS/(LOSS)	597,689





"BECOME A MEMBER OF THORNDALE!"

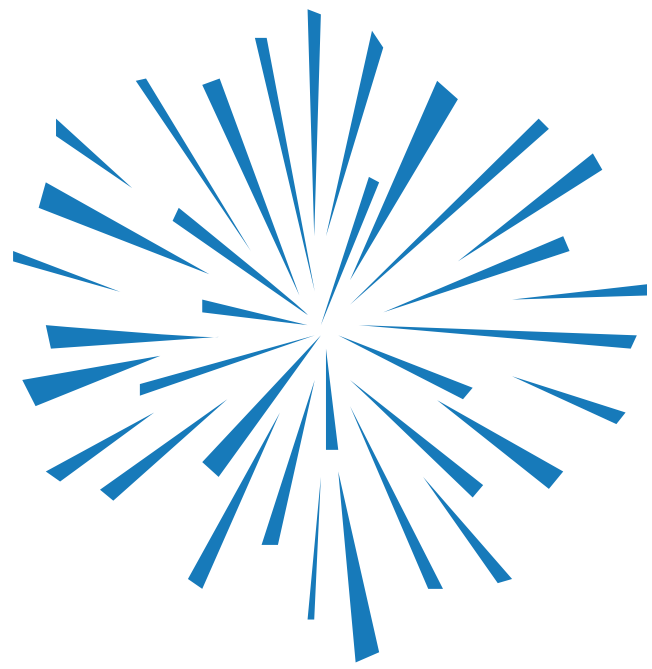
YOU CAN MAKE A DIFFERENCE

- Thorndale Foundation is an organisation set up by families and support networks to ensure that people with disabilities have all the opportunities to live the best life possible.
- It started in 1959 with families wanting to provide education opportunities and today we continue their great work through all the services Thorndale provides.
- All of those wonderful people have passed away and now it's time for the families of today to take an interest in the Foundation that makes it all possible.
- We have a very experienced Board of Directors but apart from them, the Membership is very small, so please consider becoming a member today and be apart of our wonderful family.

**IF INTERESTED PLEASE CONTACT US
PH - 9912 7800
EMAIL - INFO@THORNDALE.COM.AU**







Thorndale Foundation Limited

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Ph - 9912 7800

w: www.thorndale.com.au

e: info@thorndale.com.au

